

## **Important changes in the Rules of procedure for the graduate education**

### **Clearer guidelines about licentiate and associated pay raise**

In order to avoid late licentiate seminars and the associated late pay raise, DS has worked towards clearer guidelines about when the licentiate seminars should be held and when the pay raise is going to happen. The result is the following point 6.1 and 6.2 in the rules of procedure together with the following formulation in the collective contract.

6.1

*Den individuella studieplanen skall utformas så att doktoranden i normalfallet når licentiatnivå efter 50 % av doktorandtiden.*

*I de fall licentiatexamen inte avläggs skall ett mittseminarium hållas för att markera licentiatnivå (se vidare 7.1.1).*

*En påminnelse om licentiat/mittseminarium ska skickas till doktoranden, studierektorn och huvudhandledaren efter 2 år och 6 månader.*

Tentative translation (not official)

6.1

*The individual study plan should be defined in such a way that the PhD student, in normal cases, should reach the licentiate level after 50% of the PhD time.*

*In those cases where the licentiate title is not awarded, an intermediate seminar should be hold to mark the licentiate level (see 7.11).*

*A reminder about the licentiate seminar will be sent to the PhD student, the study rector and the main supervisor after 2 years and 6 months.*

6.2

*För doktorand som (enligt punkt 5.5) bedöms kunna gå vidare mot doktorsexamen och därmed fortsatt doktorandtjänst, skall licentiatexamen avläggas eller mittseminarium (punkt 6.5) hållas senast efter 3 år om inte särskilda skäl finns. Om licentiatexamen avläggs, eller mittseminarium hålls, senare än efter 3 år skall skälen till det skriftligen motiveras av huvudhandledaren och godkännas av studierektor.*

Tentative translation (not official)

*For those PhD students that (according to point 5.5) have been judged capable of continuing towards the PhD title and whose contract is therefore extended, the licentiate seminar or the intermediate seminar should be held the latest after 3 years if there are not specific reasons against it. If licentiate degree is taken, or intermediate*

*seminar is held, after more than three years, the reasons for it must be motivated in writing by the supervisor and approved by the Director of Studies*

#### Addition to the collective agreement (C 2013-1747)

*Alternativ steg 2: Vid uttagen licentiatexamen eller motsvarande enligt regelverk i arbetsordningen för forskande och undervisande personal höjs månadslånen med 3530 kr/mån. Den individuella studieplanen ska utformas så att doktoranden i normalfallet når licentiatnivå efter 50% av doktorandtiden.*

#### Tentative translation (not official)

*The monthly salary will be increased with 3530 kr / month when a licentiate degree or equivalent, according the regulatory framework of the Rules of Procedure of the research and teaching staff, is obtained. The individual study plan should be designed so that the graduate student normally reaches licentiate level after 50% of doctoral studies.*

### New guidelines for termination of the doctoral education

New guidelines have been issued for the process of termination of studies (6.6 in the rules of procedure) and it now describes more extensively the decision making process and the subsequent appeal procedures. DS has campaigned for the study plan to be taken into account during the process. DS has also worked to tighten the requirements for termination of studies by suggesting that the first sentence should read:

*Om en doktorand vid ett- eller treårsuppföljningen i väsentlig utsträckning bedöms sakna förmåga och förutsättningar att fortsätta till doktorsexamen enligt den individuella studieplanen kan prefekt, alternativt proprefekt, besluta om avslut.*

#### Tentative translation (not official)

*If a doctoral student at the one- or three-years follow-up is significantly deemed to lack the capacity and conditions to continue for a PhD according to the individual study plan, the Head of Department, or alternatively the Deputy Head of Department, can decide on the termination.*

This formulation was not accepted, now it is stated:

*Om en doktorand vid ett- eller treårsuppföljningen inte bedöms ha förmåga eller förutsättningar att fortsätta till doktorsexamen kan prefekt, alternativt proprefekt, besluta om avslut.*

#### Tentative translation (not official)

*If a doctoral student at the one- or three-years follow-up is not judged to have the ability or potential to continue for a PhD, the Head of Department, or alternatively the Deputy Head of Department, can decide on the termination.*

However, the new text and the accompanying appendices in the rules of procedure describe the process more clearly than before. Thanks to DS, the individual study plan is still considered in the process even if it does not have the central role we wanted it to have.

## New guidelines for the right to change supervisor

Major changes have been implemented regarding the right to change supervisor (6.9 in the rules of procedure). DS campaigned for keeping the old formulation "En doktorand som begär handledarbyte skall få byte beviljat." (A doctoral student who requests to change supervisor must have it granted.). It should be noted that this formulation is the same that can be found in The Higher Education Ordinance (Högskoleförordningen).

The first draft presented to the Doctoral Studies Committee was:

*Doktoranden har rätt att få handledarbyte prövat. Begäran om prövning skall ske skriftligt och lämnas till proprefekt/prefekt. Begäran ska innehålla sammanfattande information om bakgrunden till att doktoranden önskar byta handledare.*

Tentative translation (not official)

*The doctoral student has the right to have the change of supervisor tested. The request should be written and sent to the head of department/deputy head of department. The request shall include a summary on the motivation for the student to request the change of supervisor.*

DS believed that this formulation would have been to unclear regarding the right to change supervisor; therefore we suggested:

*~~Doktoranden har rätt att få handledarbyte prövat. En doktorand som begär handledarbyte, och bedöms ha skäl till byte, skall få byte beviljat. Begäran om prövning skall ske skriftligt och lämnas till proprefekt/prefekt. Begäran ska innehålla sammanfattande information om bakgrunden till att doktoranden önskar byta handledare.~~*

Tentative translation (not official)

*A doctoral student who requests the change of supervisor, and evaluated to have reasons for it, should have the change granted. The request should be written and sent to the head of department/deputy head of department. The request shall include a summary on the motivation for the student to wish the change of supervisor.*

This suggestion was not accepted and after negotiations, the actual formulation was decided by the Vice Head for Research Education "En doktorand som begär handledarbyte, och bedöms ha skäl till byte, ska få byte eller annan likvärdig åtgärd beviljat." (A doctoral student who requests the change of supervisor, and is proven to have the right to it, should have the change or another equivalent correction granted).