

CPPC board meeting 2022-11-22

by Björn Lönn

November 25, 2022

Participants to the meeting: Adriana Canales, Martina Olsson, Andrea Fazi, Daniel Erkensten and Björn Lönn.

Contents

1	Opening	1
2	Agenda	1
3	Follow-up on previous meeting	1
4	Project follow-up	2
	(i) Course survey	2
	(ii) Buddy system/Intro day	2
	(iii) Teaching	2
5	Updates from other meetings	2
	(i) Gender Equality Council	2
	(ii) DS	2
6	Equality and discrimination survey	2
7	Other matters	3
8	Next meeting	3

1 Opening

The meeting was opened by Andrea. Björn was made secretary.

2 Agenda

- The current agenda was approved by the board.

3 Follow-up on previous meeting

See section 4 for a more specific follow-up on projects. In general, tasks related to the matters discussed in the last board meeting (Intro-day, ESP, Gender Equality, GA, Courses, Teaching etc.) were all performed.

4 Project follow-up

(i) Course survey

The course data base has been updated and now includes responses from the last course survey.

(ii) Buddy system/Intro day

The Intro day activities were held on November 1st and had very high attendance of new PhD students from both Chalmers and GU. There will eventually be a new demand for Buddies and therefore a new recruitment round should be initiated in January. This could possibly be the first task of a new Buddy system responsible.

(iii) Teaching

As mentioned in the last meeting, focus was shifted from making a teaching survey into creating a teaching handbook. **Adriana**, **Daniel** and **Andrea** have worked on this together with input from Ulf Gran, and the step-by-step guide is almost finished. It will be sent to Lena Falk, and then shared with PhD students within the coming weeks.

5 Updates from other meetings

(i) Gender Equality Council

Martina informed about the matters discussed in the last Gender Equality Council meeting. The most important point was the employee survey results. Scores in the categories related to respect and equality/discrimination have dropped considerably for female respondents at the Physics Department. There is now a larger difference between female and male respondents and scores from women at the Physics department are lower than the Chalmers average, much concerning results. Some actions were discussed in the GEC meeting, for example to make the heads of division more aware, or different ways to promote the code of conduct, but nothing is yet planned or scheduled.

(ii) DS

There will be a PhD seminar about personal finance in Sweden, on the 30th of November at 17.30 in EC lecture hall, or on Zoom.

6 Equality and discrimination survey

Alongside the discussions mentioned in subsection 5(i), the Swedish-wide Gender Based Violence Survey was discussed. Also here, female PhD student responses (from Chalmers) showed alarmingly low scores in most categories, very often lower than the Swedish average. Scores from Chalmers male PhD students were not as consistent compared to the Swedish average, but in general significantly higher than the female counterpart. The conclusions drawn from the discussion was that harassment is widely spread at Chalmers but the awareness is not at a matching level.

It was discussed that the Chalmers code of conduct, while important, is not enough in

this regard. Specifically, its content is too vague/weak and, moreover, it is not followed-up after signing the contract. It was discussed whether or not a workshop on harassment/discrimination awareness could be an option at physics. To increase attendance, heads of divisions could stress the importance of this issue, and urge their employees to attend. This topic will be discussed in the next CPPC board meeting.

7 Other matters

- An e-mail with the last minutes of 2022 should be sent to the auditors before the General Assembly.
- The 2022 board will arrange a Christmas dinner for the new board members. A preliminary date is set to 12th of December.

8 Next meeting

The next CPPC board meeting will be held on January 17th, at 10.00. This will be a hand-over meeting including CPPC members from the current (2022) and the next (2023) boards.