

# CPPC board meeting 2023-05-15

by Daniel Erkensten

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**Participants to the meeting** Björn Lönn, Daniel Erkensten, Martina Olsson, Pantea Dara, Athanasios Theodoridis, Oliver Thim.

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## 1 Opening

The meeting was opened by Björn. Daniel was made secretary.

## 2 Agenda

The proposed agenda was approved by the board.

## 3 Next meeting

The next CPPC board meeting will be held on June 19 at 11:00.

## 4 Follow-up on previous meeting

### (i) Buddy system:

see the next section.

### (ii) Report from DO:

Björn brings up a recent report from the DO (Doktorandombudsmannen). In this report it is shown that several institutions (universities), including Chalmers, are not free of discrimination. The report also discusses guidelines for decreasing the risk of discrimination. These guidelines include creating more transparent work processes so that active measures can be taken. Björn will put the report on Box and also share it with Martina so that it can be easily discussed with the Gender Equality Council.

### (iii) Grades for passing master courses:

Daniel has contacted Lena about whether at least grade 4 or higher is required to pass a Masters course as a PhD student at the Physics Department. Lena confirms that this is indeed required, but is not aware of any document in which this rule is clearly stated.

## 5 Project follow-ups

### (i) Gender Equality Council

Martina informs about a recent request raised by the First Vice President of Chalmers, Charlotte Wiberg, together with FUN regarding harassment and borderline behaviors. Lena Falk has been asked to provide an action plan on how these matters are dealt with at the Physics Department and wants input from the board and Physics PhD students. Martina has gathered opinions from the board and other female PhD students at the department and summarized her findings in a single document. She will share this document with the rest of the board and is happy to receive our feedback before sharing it with Lena. She will also look into and contact companies such as MakeEqual which offer training in dealing with harassment and other borderline behaviors at the work place.

### (ii) Buddy system

Pantea will send an e-mail as soon as possible to the six new students who arrived in April/May and assign them buddies. Another buddy has joined and two or more additional buddies will be available in the Fall.

### (iii) Introduction day

The introduction day for new Physics PhD students will take place on May 30. The social activities in the afternoon will be shared between four different departments: Physics, GU, SEE, and MC2. We outsource the last part of the day (dinner) to FFF. Pantea, being a member of both CPPC and FFF, will check the availability of students from the different departments. We are all in favor of having a barbeque, rather than going to JA Pripps for dinner, if the weather allows it. Björn will send an e-mail to the new PhD students

at the Physics department informing them about the introduction meeting and the social activities/games in Nexus.

## **6 Other matters**

### **(i) Evaluation of ISP meetings**

Thanos has been asked by his supervisor to discuss the PhD students' impression of the PhD follow-up meetings with the board. We postpone this discussion to the next meeting and will talk to other PhD colleagues and their experiences of these meetings in the meantime.

### **(ii) Celebration of PhD defenses**

Thanos raises the issue of celebrating PhD defenses in the staff room. Currently, new doctors are celebrated in the staff room during lunch hours, which could disturb both the jubilees and the people having lunch. We all agree that the current situation is not ideal, but that more input from other PhD students/researchers is needed. Björn and Daniel will discuss possibilities for arranging a more optimal PhD celebration with Thomas, head of Department, in their upcoming meeting in June.

## **7 Summary of actions discussed at the meeting**

Everyone will take part in preparing for the introduction day on May 30.

### **(i) Daniel**

- Print word games and make sure that everything is available for the introduction day.

### **(ii) Martina**

- Check for input with the board on the written suggestion for an action plan on harassment.
- Look closer into companies which offer training on equality.

### **iii) Pantea**

- Send out a welcome letter to the new PhD students at the Department and assign them buddies.
- Get in touch with FFF for introduction day preparation. In particular, find out how many people will be attending from the different departments.

### **iv) Björn**

- Inform the new PhD students about the social activities in the introduction day.
- Prepare slides for the introduction meeting.
- Put the DO report on Box.

### **v) Oliver**

- Check who is responsible for teaching at GU, so that this can be communicated in the introduction day.

**vi) Thanos**

- Check with Adriana what needs to be shown in the clean room for the introduction day.