

CHALMERS

Reg. no. C 2016-1864, process 2.4.7

Minutes taken during the negotiations on 23 November 2016 between Chalmers University of Technology AB (Chalmers Group, hereinafter called Chalmers) and the union organisations Saco and ST.

§ 1. Negotiation regarding doctoral student salaries.

§ 2. Following both joint and individual deliberations, the parties have agreed on the following as regards doctoral student salaries:

Minimum salaries for doctoral students at Chalmers for the period 1 May 2017 to 30 April 2018

Entry-level salary:	SEK 29,100/month
Step 2 (Lic.):	Increase of SEK 3,900/month (SEK 33,000/month)
Step 3 (PhD):	Increase of SEK 1,200/month (SEK 34,200/month)

Individual salaries are increased by 2.1%.

Step 2:

Doctoral students admitted prior to 01/05/2017:

If the doctoral student has taken a Licentiate degree or completed a midway seminar in accordance with the provisions of the doctoral programme regulations, the monthly salary is increased by SEK 3,900/month.

Doctoral students admitted after 30/04/2017:

If the doctoral student has taken a Licentiate degree or completed a midway seminar 2 years and six months into the programme, in accordance with the provisions of the doctoral programme regulations, the monthly salary is increased in accordance with step 2.

If the doctoral student has not taken a Licentiate degree or completed a midway seminar 2 years and six months into the programme, in accordance with the provisions of the doctoral programme regulations, the monthly salary is automatically increased by half the increase amount in step two at this date. The remaining proportion of the increase in step 2 is applied once the doctoral student has taken a Licentiate degree or completed a midway seminar in accordance with the provisions of the doctoral programme regulations.

The time of the increase is not affected by absence that is approved by law or agreement or that has been approved by the manager.

Step 3:

Alt 1: Once the date of doctoral defence has been set, the salary is increased by SEK 1,200/month and is paid retroactively 1 year from the doctoral defence date.

Alt 2: Once 80% of the doctoral degree requirements have been met, the salary is increased by SEK 1,200/month.

Upgrading to step 2 and step 3 shall take place the calendar month after the condition is met. If the upgrade is delayed for reasons connected to Chalmers' handling of the case, retroactive remuneration shall be paid for the interim period.

Individual wage setting may be applied for doctoral students. This may be applicable e.g. if the person has previous work or research experience that is relevant to the doctoral programme. In case of individual wage setting, written justification for this must be attached to the salary proposal.

Individual salaries and entry-level salaries as per the salary steps follow the increases indicated in steps 2 and 3 above.

§ 3. The new salary shall be paid out starting with the May salary for 2017.

§ 4. The negotiations were concluded.

Verified

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