CHALMERS

Working Environment and Legislation

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Chalmers Work Environment Management
- For a Sustainable Working Life

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Take home messages

- Sweden has comparably strict work environment acts and regulations
- PhD students are (normally) employed at Chalmers and have rights and obligations as all employees
- There is both information and support available regarding work environment at Chalmers
Rights and obligations

• Your manager is responsible for your work environment including physical work environment, working hours, work load etc. and will have appraisal talks with you.

• Safety delegates have a legislated right to represent the employees in work environment issues and they may act as a support in individual cases.

• All your work tasks should be safe and you should get an introduction on how they should be performed in a safe way.

• Accidents and near misses should be reported.
Rights and obligations

• PhD students have the right to vacation days and must take at least 20 vacation days each year

• Chalmers provides opportunities for preventive wellness activities

• In work related matters, Chalmers external occupational health service may assist you after approval from your manager

• Take early signs of work related illnesses seriously and take care of your co-workers – we are each other´s working environment!
Information and support

- Your manager
- Your safety delegate
- Insidan
- HR-partners and HR department
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