

Extraordinary meeting

2019-11-20

Time: 15h07 -16h04

Place: Valensbandet (A504)

Secretary – Hafid Zehri

Attendants:

PhD council: Josef Hansson; Filip Hjort; Isabel Harrysson Rodrigues; Hafid Zehri; Anamul Md Hoque; Bogdan Karpiak

MC2 representatives: Lena Lundgren (HR); Magnus Karlsson (DGS)

Presentation and discussion of the employee survey 2019:

Presentation of the PhD students results of the last employee survey and comparison to the overall results within Chalmers. The following points deserve actions

- The life balance for the PhD students. Same trend as every year where PhD student fails to find an optimal rhythm to balance work and social lives. Chalmers is offering some social activities, but improvement is needed. Any suggestion can be raised to Magnus as the MC2 is eager to work on it and improve it.
- Time to recover 60% lower than Chalmers results. Here again, PhD students fail to develop a correct routine that help them efficiently get a fresh mind after an effort.
- Clear assignment. There is room for improvement. The six months trial period was presentation by Magnus but did not raise enough interest. It seems like every faculty within Chalmers is adopting a different approach.
- Vacation. There is a need to emphasis the importance of vacation time and that PhD student get enough days of leave during the year. There are no obligations to take all four weeks at once during summer, while it is recommended for manager to monitor and fellow the situation within their division. Also, international employees need to know that failing to take enough vacation time has resulted in issues with the permit renewal
- Feedback from manager is still low.
- Clear organization. The PhD student information platform is not easy to use, and work is ongoing in order to present a new version.
- The all-inclusive initiative from Chalmers is a mandatory step. Graduate and PhD student should attend in order to learn more about their rights and duties. New and updated version of the session is now given to make it more useful. An introduction will be given next December.

Version of the survey will be shared by Lena.

Next meeting: November 26th, 12h-13h