

# MC2 PhD council minutes - 2023/02/23

**Time:** 12h00 - 13h00

**Place:** B618

**Present:** Junjie Li, Núria Alcalde Herraiz, Nermin Trnjanin, Vittorio Buccheri, Ragnar Ferrand-Drake del Castillo, Ariadna Soro Álvarez, Hanna Linn, Joey Frey, Erik Strandberg, Azega Rajendra Babu Kalai Arasi

## Election of meeting officials

- Chair: Ariadna Soro Álvarez
- Secretary: Ariadna Soro Álvarez
- Adopt the minutes: Junjie Li

2. **Approval of the agenda:** Yes

3. **Meeting notice in due order:** Yes

## 4. Updates from boards and committees

- The executive board (Ledningsgruppen, LG) – Hanna
  - Cleanroom:
    - \* Date is set for the meeting with Peter Modh & co.: 27 February
  - They want Canyon to be a café and us out of the way.
  - Restructuring the department:
    - \* The current plan is: 4 big divisions and many subunits, with line managers at each subunit.
    - \* There will be 4 directors of studies, instead of 1 (Per Lundgren).
    - \* This will be an opportunity for everyone to have more support: less employees per line managers and less PhD students per director of study.
    - \* When Micke brought this up at the Faculty Meeting, it was not well received, and some professors got quite rude. This incident may lead to MC2 holding workshops or something on how we should communicate and treat each other.
    - \* Micke wants this to happen before the summer.
    - \* Ariadna: talk to Micke and see if he's up for meeting with us.
  - Magnus Karlsson is doing exit interviews for PhD students. This should become a practice for all employees.
- The department's advisory board (Institutionsrådet) – Nermin
  - No updates. Next meeting in April.

- Chalmers PhD student Guild (Doktorandsektionen, DS) – Ariadna
  - The report on the PhD survey 2022 is underway. Meanwhile, Ariadna summarized the results for the DS and will upload the presentation she gave to OneDrive. Everyone: look at PhD survey data for next meeting.
  - GA in April, Ariadna will step down. Yin will continue, so Ariadna will find an arrangement with him to maintain communication between MC2 PhD Student Council and DS board.
  - Ariadna went to Charm to represent the DS. There, a contact with Power Cell was established and will most likely end in a tour of their facilities in the fall, organized by FFF.
  
- The association of graduate students in Physics (Föreningen för Forskarstuderande i Fysik, FFF) – Junjie
  - GA: Junjie will be elected treasurer for one year only. Let's start thinking about replacements.
  - February 2<sup>nd</sup>: VR career seminar.
  - April: Joint Introduction Day for the 4 departments, open for everyone (not just 1<sup>st</sup> years). Also, a visit to Onsala.
  
- Equality group (Jämställdhetsgruppen, Jägr) – Ariadna
  - Working on organizing the follow-up discussions from Department Day at each division. They should happen before Easter.
  - Jägr had a meeting with Tutum, a company that makes workshops on bystander effect and similar, to encourage people to speak up when incivilities occur at work. Tutum said MC2 doesn't really have the support tools in place yet, so if Jägr wants to organize seminars and workshops, they should start somewhere else. Thus, Jägr is now looking at improving the code of conduct, support channels and training for line managers.
  - New diversity officer at Chalmers: Frida Stjernholm. She will train HR-partners during the spring. She will meet in the fall 2023 with the LGs and Jägrs of the different departments to assess relevant issues and plan solutions.
  - Jägr is trying to employ someone at MC2 or at Safe at Chalmers who employees could talk to without reporting when an issue arises. Similar to the DOMB for PhD students, but for all employees.
  
- Dr Genie – Azega
  - There is a plan to organize events this year.
  - Dr Genie members to be additional channels of support.
  - There is a plan to analyze the PhD survey results by gender.
  - The battle to have social media presence is still ongoing.

## 5. Other issues

- Alumni network – Nermin, Ariadna
  - Erik has not yet merged the Photonics list from Åsa with the MC2 one we are building. This is left as homework before next meeting.
  - Not everyone has contacted at least two alumni from the list, so let's get on it.
  - When there are enough people, we will make a LinkedIn group.
- Course list – Núria
  - We need to make the excel more accessible.

## 6. Actions to take by next meeting:

- Ariadna:
  - Contact Magnus for Swedish courses at GU. Contact Linda about organizing Swedish for engineers / Academic Swedish. Bring it up at the DS board meeting.
  - Contact Micke to schedule a meeting about the restructuring of the department.
  - Upload PhD survey presentation to OneDrive.
  - Talk to Yin about communication DS board – MC2 PhD council.
- Núria: make the course spreadsheet more accessible.
- Erik: merge Photonics alumni list from Åsa with the MC2 one we are building.
- Ragnar: keep working on reopening the microfab course.
- Everyone:
  - Take a look at the PhD survey results.
  - Fill in information to the teaching spreadsheet
  - Contact alumni

7. **Next meeting:** 24 March, 12h, B618

8. **Closing of the meeting:**