

MC2 PhD council Agenda - 2025/03/07

Time: 12:00

Place: MC2 Room Valensbandet A504

Present: Nuria, Patrik, Lucian, Malte, Achintya, Zidan, Isak

Election of meeting officials

- Chair: Achintya
- Secretary: Nuria
- Minutes adopter: Patrik

2. Approval of the agenda: Yes

3. Meeting notice in due order: Yes

4. Updates from boards and committees

- **Executive board (Ledningsgruppen, LG) – Zeidan**
 - No major updates
 - Master courses from the nano program will not disappear, they will just be absorbed in Physics.
- **Advisory board (Institutionsrådet) – Isak Brundin**
 - No updates, next meeting in April.
- **Doktorandsektionen (DS) – Sherry Damercheli, Lucian Petrisor Ion**
 - Follow up on the midterm salary increase report
Salary negotiation – no agreement reached. The union ST took notes on the position of the DS to promote a two-step salary increase. One after 1.5 years and the next increase after midterm.
 - On harassment website. There have been no further meetings with HR but they will keep an eye on how the new reporting webpage will be done. The meeting is therefore delayed until after summer.
 - Volvo TechHer event in March on women inclusion in Tech
Event promoted by Volvo with a spot of DrGenie, DS was invited to take part. Lucian will attend. The agenda prepared by Volvo Teacher does not suit us to present anything.
 - Christina Li -former co-chair of DS- document to share of all the local councils about the status of how departmental duties can be unified among all the departments in Chalmers.
 - * Lucian will share the document from DS on our Teams
 - * Understand the challenges and survey the situation at each dept.
- **Föreningen för Forskarstuderande i Fysik (FFF) – Malte Dornieden**
 - There are two people taking over the ones finishing.

- Budget comes from GU, and it has been reduced.
 - Introduction day is coming up in April.
 - Annual meeting to come up soon, Malte needs a replacement.
 - Achintya will get Malte in touch with Georgia
- **Equality group (Jämställdhetsgruppen, Jägr) – Sherry Damercheli**
 - At the last equality meeting the DEI officer, Malin Albrektsson, was there. There has been a lot of discussion on social media about the DEI office. There is dislike of the office with its necessity questioned –With harassment of the DEI officer. As a result, the DEI office – now is Equality office.
 - Gender Balance training by Paul Bengtsson is being considered for the forthcoming years.
 - Feedback on the Voice-out Menti to HR, Sara Fagrell, could these situations be implemented in a bystander training workshop where cases based on this feedback can be discussed in groups.
- **Dr Genie – Achintya Paradkar**
 - DrGENIE is still pursuing a meeting with HR Head and Vice President regarding the IA tool and intranet page but with limited success.
 - Update on the cultural survey from Fysikcentrum Göteborg (GPC). It will be merged into the employee survey as an additional section for GPC departments.
 - Menstrual products box will be installed on Monday. Achintya can write a post on our Facebook page. He can also add info on different toilets about the location of the box.
 - Harassment flow-chart - there was no response from HR, will be brought up during the Equality group meeting.
 - Wound cleaners are now made available by Ximena in most safety kits.

5. Other issues

- **New Heads of Unit – Ariadna / Nuria**
 - Lack of involvement of PhD representatives in HOU's appointment, Maria Messing seems open to include us in forthcoming decisions. Include in the employee survey?
 - The responsibilities of the position towards the PhDs should be communicated as they seem to vary from division to division, being a newly installed role.
- **Social Media Updates:**
 - Follow up on the alumni network: no update
 - Appointment of a new responsible person: no update
- **TRC feedback**
 - Update on collecting feedback from divisions other than AQP and QT and on the progress of student interviews.
 - The deadline for getting feedback from other divisions is next meeting.

- **Evaluation School – Patrik**

- Action plan for the upcoming years based on the feedback from the external review committee – GU and Chalmers members reviewed it.
- The report will be shared soon.
- The common opinion amongst Chalmers is that there are not enough PhD courses, so it is hard to get the credits. One idea could be to have “advanced” level of master courses to then also be considered for PhD students. There should be an additional director of studies to support Per Lungren.
- On teaching duties allocation. The allocation of duties sheet should be passed to course examiners, so they are aware of the PhD students’ availability.

- **Sick leave policy**

- Isak will post clarification on the policy regarding weekend sickness and the possibility of taking weekdays off as compensation.
- Hanna can then add this to the council website.

- **Council after-work**

- All council members are requested to fill in the poll on Teams

6. Actions to take by next meeting:

- Achintya will send out an email to all PhDs for vacancies related to the council: social media rep, FFF, etc.

7. Next meeting: 14th of April

8. Closing of the meeting: 13:35