

# MC2 PhD council Agenda - 2025/05/12

**Time:** 12:00

**Place:** h-bar C511

**Present:** Achintya Paradkar, Zeidan Zeidan, Isak Lyngfelt, Lakshminarayan Sharma, Hanna Karlsson-Fernberg, Nuria Alcalde Herraiz

**Excused:** Patrik Blomberg, Shahrzad Damercheli, Joey Frey, Adriadna Soro Alvarez

## Election of meeting officials

- Chair: Achintya Paradkar
- Secretary: Isak Lyngfelt
- Minutes adopter: Hanna Karlsson-Fernberg

2. **Approval of the agenda:** Yes

3. **Meeting notice in due order:** Yes

4. **Updates from boards and committees**

- **Executive board (Ledningsgruppen, LG) – Zeidan Zeidan**
  - Updating the TRC section of PhD council webpage based on intranet
    - \* Nuria will prepare a draft and share it with Hanna.
  - Review of summarized TRC survey feedback and PI opinions
    - \* Witlef understood it as not gatekeeping, raised concern on non-standardized requirements.
  - After we have processed the TRC feedback, we will book a meeting with Per. Additionally, Zeidan presents results in the LG meeting. We believe someone additional should be present/involved who is on the side of the PhD (probably the Director of Doctoral Studies)
  - The advisory board decided not to include a PhD rep, but Maria prefers to have one. She appreciates the feedback that she gets from us after the meeting. Zeidan missed the meeting with the rector.
- **Advisory board (Institutionsrådet) – Isak Brundin**
  - Progress on redistributing teaching duties at MC2
  - Updates regarding Amanuensis roles to attract talent
  - Maria appreciates getting feedback from the Council.
- **Doktorandsektionen (DS) – Sherry Damercheli, Lucian Petrisor Ion**
  - No news regarding the Midterm salary increase report.
- **Föreningen för Forskarstuderande i Fysik (FFF) – Malte Dornieden**
  - Update on finding new volunteers: Achintya will send out an email to all PhD students.

- **Equality group (Jämställdhetsgruppen, Jägr) – Achintya Paradkar**
  - Updates on Gender Balance training by Paul Bengtsson
  - Follow-up on harassment flowchart response from HR
  - New structure, rotating chair, co-chair. At the next meeting, Per Rudqvist will chair, and Achintya will present to the group.
  - Maria liked the idea of having a lead discussion based on the Voice It Out feedback.
  - Everyone likes the flowchart; Maria likes it, and we can publish it internally. HR has concerns; they dislike the distinction between mild and severe harassment. Clarify what needs to be done if the manager is the issue.
- **Dr Genie – Achintya Paradkar**
  - Stakeholder analysis and restructuring of the working groups.
  - Try to unify PhD and upper management priorities.
  - Menstrual products are being consumed; the restocking is being tweaked to order more pads instead of tampons. This can indicate proper use of the disposable system, as pads are more comfortable to wear in emergency cases.
  - Need to find a new Dr GENIE representative. Achintya will be supporting whoever takes over and needs to be filled.

## 5. Other issues

- **Evaluation School – Patrik Blomberg**
  - Detailed discussion based on the circulated evaluation report
  - Review of proposed action plan for increasing PhD course offerings
- **Teaching Duties – Isak Lyngfelt**
  - Clarification on TA duties and tracking
  - Progress in incorporating skill assessments
    - \* Add questions about hard skills, e.g., Python, MATLAB, etc.
- **Social Media Updates**
  - We need to find a volunteer soon!!

Make it an official role that we recruit for. It can be more relaxed about which divisions are represented.
- **Employee Survey Feedback**
  - Maria M and Sara F proposed meeting the council
  - Achintya proposed a separate meeting during lunch hour or late noon.
  - Maria and Sara want to discuss the survey results with the MC2 PhD council.
  - Achintya will try to get access to the PowerPoint and publish it to the MC2 PhD council.
- **TRC Feedback**

- Summary and analysis of collected TRC feedback results
- Zeidan/Núria to present the summarized results
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- **New Heads of Unit**
  - Involvement of PhD representatives in new appointments
  - Communication of responsibilities towards PhDs across divisions

PhD students should not have appraisal talks with their supervisors.
- **Council After Work**
  - All are available on the 22<sup>nd</sup> of May!!!
- **New members**
  - Achintya will make outreach about the three new members/representatives for that are needed.

**6. Actions to take by next meeting:**

- Nuria will get a draft for the TRC text
- Book a TRC feedback meeting with Per
- Achintya will book a meeting with Maria and Sara
- Achintya will update the flowchart as per HR feedback
- Achintya will send out an email to all PhDs seeking new reps
- Isak will discuss teaching with Tomas

**7. Next meeting: 9<sup>th</sup> of June 2025 at 12:00 in Direktorn D209**

**8. Closing of the meeting.**